# NAVAL POSTGRADUATE SCHOOL

**MONTEREY, CALIFORNIA**

# SUPPLEMENTAL TO THESIS (5 OF 10: PDE DATA_AGE_APP)

**RECRUITING THE CYBER LEADER: AN EVALUATION OF THE HUMAN RESOURCE MODEL USED FOR RECRUITING THE ARMY'S "CYBER OPERATIONS OFFICER"**

by

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|---|---|
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**Approved for public release. Distribution is unlimited.**

| Rank | Age | n |
|---|---|---|
| 1LT | 23 | 1 |
| 1LT | 24 | 13 |
| 1LT | 25 | 10 |
| 1LT | 26 | 6 |
| 1LT | 27 | 5 |
| 1LT | 28 | 2 |
| 1LT | 30 | 1 |
| 1LT | 31 | 1 |
| 2LT | 21 | 2 |
| 2LT | 22 | 11 |
| 2LT | 23 | 6 |
| 2LT | 24 | 1 |
| 2LT | 25 | 3 |
| 2LT | 26 | 2 |
| 2LT | 27 | 1 |
| 2LT | 28 | 2 |
| 2LT | 29 | 3 |
| 2LT | 30 | 2 |
| 2LT | 31 | 1 |
| 2LT | 32 | 1 |
| 2LT | 33 | 1 |
| CPT | 26 | 5 |
| CPT | 27 | 5 |
| CPT | 28 | 14 |
| CPT | 29 | 12 |
| CPT | 30 | 12 |
| CPT | 31 | 18 |
| CPT | 32 | 13 |
| CPT | 33 | 9 |
| CPT | 34 | 4 |
| CPT | 35 | 9 |
| CPT | 36 | 3 |
| CPT | 37 | 4 |
| CPT | 38 | 5 |
| CPT | 39 | 4 |
| CPT | 40 | 5 |
| CPT | 41 | 1 |
| CPT | 44 | 4 |
| CPT | 45 | 1 |
| MAJ | 32 | 6 |
| MAJ | 33 | 15 |
| MAJ | 34 | 4 |
| MAJ | 35 | 17 |
| MAJ | 36 | 10 |
| MAJ | 37 | 14 |
| MAJ | 38 | 19 |
| MAJ | 39 | 8 |
| MAJ | 40 | 9 |
| MAJ | 41 | 4 |
| MAJ | 42 | 6 |
| MAJ | 43 | 3 |
| MAJ | 44 | 2 |
| MAJ | 45 | 1 |
| MAJ | 48 | 1 |
| COL/LTC | 39 | 3 |
| COL/LTC | 40 | 5 |
| COL/LTC | 41 | 6 |
| COL/LTC | 42 | 4 |
| COL/LTC | 43 | 6 |
| COL/LTC | 44 | 3 |
| COL/LTC | 45 | 8 |
| COL/LTC | 46 | 3 |
| COL/LTC | 47 | 6 |
| COL/LTC | 48 | 2 |
| COL/LTC | 50 | 1 |
| COL/LTC | 51 | 2 |
| COL/LTC | 52 | 1 |
| COL/LTC | 53 | 1 |

| Age Group | n |
|---|---|
| 21 | 2 |
| 22 | 11 |
| 23 | 7 |
| 24 | 14 |
| 25 | 13 |
| 26 | 13 |
| 27 | 11 |
| 28 | 18 |
| 29 | 15 |
| 30 | 15 |
| 31 | 20 |
| 32 | 20 |
| 33 | 25 |
| 34 | 8 |
| 35 | 26 |
| 36 | 13 |
| 37 | 18 |
| 38 | 24 |
| 39 | 15 |
| 40 | 19 |
| 41 | 11 |
| 42 | 10 |
| 43 | 9 |
| 44 | 9 |
| 45 | 10 |
| 46 | 3 |
| 47 | 6 |
| 48 | 3 |
| 50 | 1 |
| 51 | 2 |
| 52 | 1 |
| 53 | 1 |

| Average Age by Rank | |
|---|---|
| 2LT | 24.97 |
| 1LT | 25.46 |
| CPT | 32.43 |
| MAJ | 37.11 |
| COL/LTC | 44.20 |

| Average Age Total |
|---|
| 34.08 |

| Age Ranges | |
|---|---|
| 18-24 | 34 |
| 25-31 | 105 |
| 32-38 | 134 |
| 39-45 | 83 |
| 45+ | 17 |
| | 373 |

| Average Age by Rank and Gender | | |
|---|---|---|
| Rank | Male | Female |
| 2LT | 25.06 | 25.13 |
| 1LT | 25.34 | 25.60 |
| CPT | 32.48 | 32.42 |
| MAJ | 37.11 | 37.19 |
| COL/LTC | 44.20 | 47.00 |

| Average Age by Gender | |
|---|---|
| Male | Female |
| 34.08 | 34.42 |